



## GUIDELINES FOR COUNCILLORS (EXECUTIVE, NON-EXECUTIVE, AND SUBSTITUTE)

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### Roles and Responsibilities

- To follow the STF guideline for Councillors
- To support the teachers of the STA
- To represent the viewpoint of STA membership at Council
- To bring honour to the STA and STF
- To employ an induction/mentoring process for new councillors
- To actively participate in plenary sessions

### Expectations:

- To attend mini-council (in March of every year)
- To attend any pre-council meeting of Councillors
- To attend any meeting called by the STA President during Council
- To attend all Council sessions (Fall Council- October and Spring Council – April)
- To give prior notification to STA Councillors if intend to pull or speak against a STA resolution during Council

Exceptions will be granted by the STA President, prior approval and notification is required in most cases

### Recognition:

Teachers, elected or appointed as councillors, who attend Saskatchewan Teachers' Federation councils shall be granted one (1) day leave for attendance at Fall Council and one (1) day leave for attendance at Spring Council. Such leave shall be taken at a mutually agreeable time (between the STA President, Employer, and Employee) prior to the next STF Spring Council. It is understood that the Saskatoon Teachers' Association shall reimburse the Board for substitute teacher costs associated with such leaves.

### Accountability:

Should a Councillor fail to fulfill the Roles, Responsibilities and Expectations they may be recalled by the President in consultation with the Inner Executive and replaced by a Substitute Councillor by appointment of the Inner Executive. Any Councillor who is replaced will forfeit any days-in-lieu earned and will not be able to represent the STA as a Councillor for one year.

I understand and accept the Guidelines for STA Councillors

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_